



US – 547

VI Semester B.B.A. Examination, May 2017  
(CBCS) (Fresh) (2016-17 and Onwards)  
BUSINESS ADMINISTRATION

Paper – HR-6.6 : Elective Paper – IV : Compensation Management

Time : 3 Hours

Max. Marks : 70

**Instructions :** Answers should be written in **English** only.

SECTION – A

1. Answer **any five** questions from the following. **Each** question carries **two** marks. (5×2=10)
- What is compensation ?
  - What is minimum wage ?
  - What is wage board ?
  - What are perquisites ?
  - Expand TCN and HCN.
  - What is management by objectives ?
  - What are statutory and non statutory benefits ?

SECTION – B

Answer **any three** questions of the following. **Each** question carries **six** marks. (3×6=18)

- Explain briefly the importance of fair compensation.
- Write advantages and disadvantages of performance appraisal.
- Why do incentive plans fail ? State reasons.
- What are the benefits of job evaluation ?
- Write six differences between fringe benefits and perquisites.

P.T.O.



SECTION - C

Answer **any three** questions from the following. **Each** question carries 14 marks. (3×14=42)

7. Outline the techniques of job evaluation.
8. Explain the methods of wage payment.
9. What is the future trend of compensation ? Explain.
10. Comment on the recent trend in reward system.
11. What are the regulatory bodies for compensation management ? Explain.